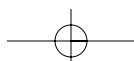


Wider Children's Workforce

An online tool designed to specifically meet the emerging development needs of those that support children


2develop
online direction for development



What is 2develop (Wider Children's Workforce)?

2develop is an e-portal designed specifically to meet the development needs of those working in a support role within the wider children's workforce in line with national agendas. It allows individuals and organisations to identify skills gaps, areas for further development and plan for the achievement of future development objectives.

What exactly does 2develop include?

Learning Needs Analysis Questionnaires Against:

- Common Core
- Early Years Professional Standards
- CWDC Induction Standards
- Children's Care Learning and Development Level's 2,3 and 4
- Playwork Level 2 and 3
- Youthwork Level 2 and 3 (both VRQ and NVQ standards)
- Health and Social Care Level 2 and 3
- Safeguarding

Organisational Needs Analysis Questionnaires Against:

- Investors in People
- EFQM European Business Excellence Model
- Pupil/Children's Voice

About you questionnaire providing work force data analysis

**Full colour automatic feedback
reporting function (report generated as
soon as you complete any questionnaire)**

**Action planning function (allows the
individual or line manager to set
actions against a time frame to plan
future development)**

What are the benefits of 2develop?

To Organisations:

- Allows organisations to determine the development needs and current competencies of their staff
- Assists organisations with action planning for future development
- Assists organisations to achieve national standards
- Allows varying levels of data manipulation

To Individuals:

- Raises individuals self esteem
- Encourages skills development
- Contributes to identifying skills gaps
- Supports self evaluation
- Encourages career and succession planning